

# BUDIRO TRUST

REGISTERED CHARITY No. 313921

## GENERAL APPEAL

AND

## ANNUAL REPORT

FIFTY-SIXTH YEAR

2023

## **THE BUDIRO TRUST**

Since 1967, Budiro has given grants to many hundreds of young people in Zimbabwe, equipping them to play their part in the professional, administrative and technical life of the country. The Trust is committed to go on supporting the vital work of education in Zimbabwe at higher secondary levels and in technical and vocational training.

We offer bursaries to young Zimbabweans to enable them to undertake A-Level courses. Grants are made on the specific recommendation of head teachers. Close contact is maintained with the schools and, wherever possible, with the pupils, by our two Regional Co-ordinators.

Each bursary represents a commitment of two years, so that courses embarked upon do not have to be abandoned for lack of funds. Our aim is for each two-year grant to cover the actual cost to parents of fees and related expenses. Bursaries are awarded according to need but also with regard to a pupil's character and ability. We are currently supporting six schools (three in the south and three in the north) and hope to extend that support in due course, funds permitting.

Please visit our website which has been recently updated:

**<http://www.budirotrust.org>**

## CHAIRMAN'S REPORT

The only constant is change. This is certainly true of the operations of most organisations; Budiro is no exception. The recovery period from the pandemic has created lots of opportunities in the educational world, as in others; technology being one. Despite this, there is nothing like being in a classroom being taught by a teacher in person - it has been lovely to see our students having this experience restored.

Pride in education in Zimbabwe has always been strong. Families for generations place this at the centre of the growing-up process for children. Back then it was for young people to become skilled in the professions that were accessible to them. Nowadays, sadly, it is to gain skills in order to leave the country. Such is the economic situation in Zimbabwe that the UK Carer Scheme has seen droves of well-qualified young people (as well as many unqualified it has to be said) training with First-Aid organisations to gain the certification that enables them to leave Zimbabwe legally.

It is against this backdrop that I am proud of the achievements of our students. I did manage to visit schools in the summer, as I normally do in the time that I travel to Zimbabwe (at my own expense). The schools are incredibly well-run, taking into account the challenges faced in Zimbabwe. Water and electricity challenges have forced the schools to think outside the box, with solar energy solutions as well as boreholes to secure reliable supplies. The teaching is pretty good, with students having well-developed study habits. They have a hunger to succeed - they do not need to be convinced of the need for education. Teachers are still poorly remunerated but are largely committed to their profession - that has been pleasing to see in most schools. As our partner schools are generally church-run schools, the church supports their activities in addition to the meagre government contribution.

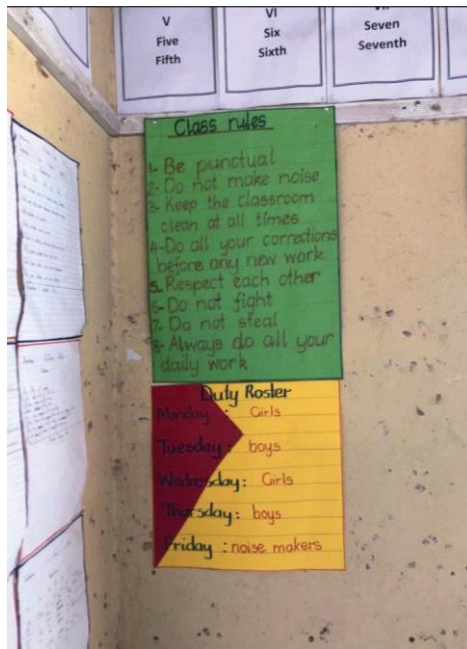
Normal operations have resumed and it has been good to see the children back into the routine and chores of boarding schools in rural Zimbabwe. This focused environment is an amazing opportunity to transform the lives of the young people without distractions. The

students are recommended by the selection committee in each school and specially selected by the Trustees. I can assure you that it is a difficult decision to make as we, the Trustees, generally agree that they all deserve it! However, the inflationary environment in Zimbabwe and dollarisation mean that it is expensive to support one student. We are continuously reinvigorating our efforts to raise more funds to support the students.

In 2023 we set up a scheme for young people in the UK to see how education in Zimbabwe is structured. The first two Scholars travelled to Zimbabwe, at their own expense, this summer. We have named it the Budiriro Expedition Scholars programme. This would also connect the students in Zimbabwe with people of their age and interests in a cultural exchange. I am delighted that we were able to operate this as the feedback from the schools and the Scholars has been very positive. A detailed report will follow in next year's Annual Report. I am thankful to the families that hosted the Scholars, giving them an experience of life that they will never forget.

I have been greatly pleased with the community that we have developed of our alumni using technology. A WhatsApp group was set up at the time of our 50th anniversary. This group has grown in leaps and bounds with the alumni supporting each other with ideas on career progression as most of them have completed their university degrees. We are a Trust with a track record of achievement at a micro level. The fact that most of the funds donated by our committed donors and friends are spent on our core purpose – the granting of bursaries to bright but needy pupils – means that opportunity is given to these able but disadvantaged students to progress in their education where they would not be able to without this gift. I call it a gift as it really is – a charitable gesture by our donors to support those less fortunate than them. We are truly grateful for this support and on behalf of the Budiriro Trust Family, I thank you.

Sikhumbuzo Ngwenya



*Class Rules at Nyathi High School*



*Lucia, our Budiriro Expedition Scholar, with students at Nyathi High School*



*The Schools grow their own food.  
Vegetables at Nyathi High School*



*Boarding life. Thekwane High School*

## NORTHERN REGION ANNUAL REPORT 2022-2023

I am pleased to report that the students of the Northern region continue to do well. The two partner schools we are currently working with are Waddilove School and St. Paul's Musami. These are schools that are professional in their dealings with me. Their accounting systems make it easy to ensure that all payments are properly accounted for. As I have been less able to travel to the schools as much as I would like to, records via email has been a saving grace.

Paying fees in US\$ has been a challenge due to the inflationary environment in Zimbabwe. More funds are desperately needed for each student and for more students to be supported. I encourage the Trustees in the UK to raise more funds for this important work of helping the youth in Zimbabwe.

When I do meet the students I always emphasise to them just how fortunate they are; this year was no different. I do not need to tell them to maximise on this opportunity as their results demonstrate that they do. I am impressed at the results that they continuously produce, cohort after cohort. The work of selecting the students is not easy; I saw the selection committee struggle to limit their final selections as they had too many applications for the few scholarships available.

I celebrated my 87th year this year. I am grateful for the opportunity of serving Budiro Trust since 2010. Numerous students have been supported in this time and I am pleased that I was able to play my part whilst running my accounting business. I retire wishing the next co-ordinator all the best and hoping that the Trust will grow from strength to strength.

**Martin Jim Matanda**  
**Northern Region Co-ordinator**

# **Southern Region Co-ordinator's Report To The Budiriro Trust For The Year Ending 30 June 2023**

Warm greetings to the Trustees from all of us in Zimbabwe. I bring special greetings from the Southern Region partner high schools i.e. Inyathi and Thekwane. This report will be for the period covering July 2022 to June 2023.

The schools have reverted to the normal 3 term school calendar post-COVID19. The pandemic seems to have tailed off and life is slowly getting back to normal. The writing of exams, marking of scripts and final dispatching of the results was not affected during the year in question. Selection of new L6 beneficiaries proceeded as in pre-COVID years. Teaching seems to be going smoothly at our partner schools.

In this report I will attempt to cover the following activities:

- Payment of fees
- Selection of new bursars
- School visits and progress reports
- U6 2022 results and performance

## **Payment of fees:**

Payment of fees went well. Fees were paid on presentation of school invoices as and when the schools opened in 2022/23. Payment was made as per invoices provided. No shortfalls were encountered during the year instead we had credits which were carried forward to the following term, this was due to delays in getting invoices from Inyathi. Transfers were based on estimates. The Reserve Bank of Zimbabwe still insists on all local transactions being invoiced in local RTGS currency, settlement can be in either currency, RTGS and/or forex at the prevailing official exchange rate. I engaged the schools on the issue of high school fees against the funding base which affected, to some extent, the number of beneficiaries in the current year. The schools are prepared to look into invoicing in both currencies USD and RTGS.

## **Selection of new 2023 bursars:**

The process of selecting 2023 bursars was completed in time for term 2 2023. Schools submitted the application letters and forms from the students in time for selection. All documents were forwarded to Emily as soon as I received them. Thekwane submitted 15 applications and Inyathi initially submitted 10 applications unfortunately none had passed Mathematics amongst those. They then identified another 8 who had passed Mathematics amongst other subjects. We used the same forms provided for bursar applications. I always remind the schools to follow the set Budiriro guidelines, use supplied forms and rank students who would have passed English and Mathematics amongst other



subjects. This year we seem to have had more students applying than the previous year

**School Visits and progress reports:**

I managed to visit both schools Inyathi and Thekwane in June 2023. I did meet and chat with both the U6s and the new L6s at both schools and made short videos that I will share on WhatsApp. The schools were busy with school sports this term 2 and some of our beneficiaries take part in one or more sporting activity. I email progress reports and letters as soon as I get them at the end of each term.

**U6 2022 final Results:**

At Thekwane four students wrote and passed 2 or more A level exams. Their results are as follows:

<b>Name</b>	<b>Subject</b>	<b>Grade</b>
Humphrey Munkuli	Biology	A
	Chemistry	B
	P. Maths	B
Lawrence Sibanda	Chemistry	E
	Physics	E
	P. Maths	E
Gugulethu Ndebele	Biology	A
	Chemistry	B
	P. Maths	A
Verona Sibanda	Comp Science	A
	Chemistry	C
	Physics	C
	P. Maths	A

Students who sat 2 or more subjects at Thekwane were 89 compared to 93 in 2021, school pass rate was 96.6% against 94.6% in 2021 and bursar pass rate 100%.

Inyathi 3 students wrote and passed 2 or more A Level exams. Results as follows:

<b>Name</b>	<b>Subject</b>	<b>Grade</b>
Dephine Jemwa	Biology	O
	P. Maths	E
	Crop Science	C
Liberty Ndlovu	Computer Science	A
	Physics	D
	P. Maths	B
Mongiwehu Nkomo	Biology	A
	Chemistry	A
	P. Maths	A

Students who sat for 2 or more subjects at Inyathi were 63 from 78 in 2021, school pass rate was 100% same as previous year and bursar pass rate 100%. Mongiwehu was the best female student in sciences at Inyathi. Congratulations to her. She has since secured a place at the University of Zimbabwe to study medicine.

Please find attached the school results analysis from Inyathi and Thekwane. Good luck to our bursars and we wish them well in their chosen career paths.

**Conclusion:** 2022/23 has been a fair year coming out of the COVID crisis. Learners are full-time at school and attending their classes as normal. We congratulate the students for the effort put in and wish them well in their future endeavours. The economic situation is not getting any better in the country and life is getting tough and hard for many people. The beneficiaries and their families are so grateful for all the support they are getting from Budiriro and I would like to thank Budiriro for the continued support it is giving to those deserving assistance especially during these trying times. Keep up the good work.

**Ron Themba Lumbiwa**  
*Southern Region Co-ordinator*

*We have received a number of letters of appreciation this year from some of our students and some of their parents. We present below excerpts from a few of these letters:*

“I am writing this letter to show my gratitude for bestowing upon me this scholarship. Wish your hopes for me. I am inspired to work even harder on my studies. I promise to work hard on my ‘A’ level examinations to the best of my abilities. To soar the skies an aeroplane needs a runway – you have exactly given to me...Thank you for giving me this chance amongst a hundred other students. I will not disappoint.” D.L.

“I am writing this letter as a way of showing my gratitude...I promise to bring the best out of it. As a student I will do everything expected of me. I am inspired to work even harder and excel in all my studies. I reassure you that this scholarship will not go to waste....Thank you for helping my family to cater for my education.” N.M.

“In earnest from the bottom of my heart accept and send my greatest appreciation to have my nephew considered and taken to be given assistance by your Trust. May God bless. My nephew has since shown great will and ambition to learn and do better regardless of the loss of his mother and granny in a space of two years. That has not stopped him to focus and brush aside....earthly pains. May I wholeheartedly thank you....” P.M.

“I am writing to express my deepest gratitude for the Budiro Trust scholarship that I recently received....I am honoured and humbled to have been chosen as a recipient.... Receiving this scholarship is an incredible milestone in my academic journey, and it has filled me with immense joy and appreciation...This scholarship will undoubtedly have a significant impact on my life. As a student, it relieves the financial burden that often accompanies pursuing higher education, allowing me to focus more on my studies and personal growth .I assure you that I will make the most of it and strive for excellence in my academic pursuits.” T.N.

“...I would also like to extend my heartfelt appreciation to the entire scholarship committee for their time, effort, and dedication in reviewing the applications and selecting the most deserving recipients. Your commitment to supporting young scholars is commendable, and I cannot adequately express the impact this scholarship will have on T’s life.” C.N.

“As we have come to the end of our first term it is with pleasure to inform you that I have performed exceptionally well despite all the disturbances from sports that occurred this term. I managed to maintain the good standard by attaining A’s in all my subjects. I promise to continue performing well and make you proud as a way to showing my appreciation.” U.N.

We now have a QR Code which allows you easily to donate to the Budiro Trust, if you wish. You can of course also do this on our website, or by sending a cheque to the Treasurer or to the Secretary (addresses on back cover of this Report). Any donation you are able to make will be most gratefully received.



#### **REGIONAL CO-ORDINATORS**

Martin Matanda (North)

Ron Lumbiwa (South)

## OLD SCHOLARS EXHIBITION AT THE MOUNT SCHOOL, YORK. APRIL 2023

Emily Chadburn, current Budiro Treasurer and granddaughter of the Trust's founder, Grace Benton, was honoured to receive an unexpected invitation early in the year to this inaugural event at the school where her mother (Grace's daughter), Burke, had boarded from 1954 until she completed her A Levels there in 1962.

Vanessa Charters, The Mount School's foundation officer contacted me to ask if my mother, Burke, could be featured in the exhibition; she told me "The school has decided to create an exhibition which focussed on the lives of notable Old Scholars. The aim is to inspire current pupils through exploring the diverse, excellent and tantalisingly niche paths the featured Old Scholars have created. There is a distinct golden thread evident in each article, which evokes The Mount's values and unique Quaker ethos.... Interestingly, since the research began for this exhibition, the lives of more and more Old Scholars have come to the fore, some celebrated, some almost forgotten, each remarkable. It is good to commemorate their achievements."

It was a fascinating day, meeting and learning about some of the women who featured in the exhibition and getting to visit the school where my mother spent many of her formative years. We were warmly greeted by Vanessa and the current Principal of the school, David Griffiths, and treated to a tour of the school and plenty of cake. David was keen to learn about the ongoing work of Budiro and even talked about the possibility of partnering with the school in the future by sending students out to Zimbabwe to help in our schools.

It was an honour to see my mother featured in the exhibition as co-founder of Budiro and incredible to learn about the many other remarkable achievements of previous Mount School Scholars. Some of the women featured include:

**Dr Audrey Evans.** Known as the "Mother of Neuroblastoma", Audrey Evans (born 1925) is a paediatric oncologist who in 1971 developed the Evans Staging System for Neuroblastoma and co-founded the first Ronald McDonald House to support families of children with cancer.

**Dame Judi Dench,** who needs no introduction! Sadly, she had a prior engagement so wasn't there on the day.

**Dame Susan Jocelyn Bell Burnell DBE, FRS, FRSE, FRAS,** an astrophysicist from Northern Ireland who, as a postgraduate student, discovered

the first radio pulsars in 1967. The discovery eventually earned the Nobel Prize in Physics in 1974, although she was not one of the recipients.

**Sophie Hetherton**, the most recent Alumni featured, was the youngest female member ever to complete the Clipper Round the World Yacht Race. She set off just 17 days after receiving her A level results in 2013. The 40,000-mile ocean marathon took eleven months to complete.



*Emily Chadburn with her daughter Suzie at the Mount School*

## TREASURER'S REPORT FOR THE YEAR ENDED MARCH 2023

The overall deficit this year has sadly increased significantly compared to recent years. Despite maintaining our regular donation income at around £18,000 we are feeling the loss of The Westcroft Trust, who have been generous supporters of our work for many years now and we are extremely grateful for all they have done for us. The Harris Trust have also been unable to offer any funds this year but are hoping to resume their generous assistance in due course. This situation highlights the importance of other Trusts as sources of charitable funds to our work. If any of our supporters have connections with, or are aware of similar Trusts who may be worth approaching, please do let us know.

Megan Chappell continues to work hard to ensure our Facebook page stays updated with our current activities. Facebook is proving an invaluable resource in maintaining contact with past and present students directly as well as bringing in new donors. If you have internet access (or know someone who has) please do visit and 'like' our Facebook page: [www.facebook.com/BudiriroTrust](http://www.facebook.com/BudiriroTrust). Megan is also working on building Budiriro an Instagram presence. Megan and Noma held a small stand at Zimfest for the first time in July 2022. On the day they sold Budiriro Tote Bags and made lots of contacts with new and old supporters, it was a great success. Thank you ladies for all your fundraising efforts.

Tax reclaimed under the Gift Aid scheme continues to provide an important income stream, and this year we were able to claim back £3027 from eligible donations which provides the funds for more 'A' level scholarships. If you are eligible and have not already done so, please do complete a Gift Aid declaration. These can be downloaded from the website, and sent to the Treasurer. The rising interest rates over the last twelve months has benefitted us with just over £345 earned on our CAF savings account.

We continue to use Currency UK (previously called FTT Global) for our foreign exchange transactions. They provide a fast, efficient dedicated service for Charities and we incur minimal charges compared to using the High Street Banks as well as often getting a more favourable exchange rate. Thanks go to Tracy Rhys-Williams for providing us with bookkeeping services at a discounted rate. This removes a significant amount of work from the Treasurer's shoulders for which I am very grateful. I also wish to thank

Caroline Triggs who has kindly taken on the task of performing the Independent examination of the accounts at short notice.

As always, I would like to take this opportunity to thank all of you for your ongoing support, without which we would not be able to continue this much needed work. The economic situation in Zimbabwe is very fragile and unpredictable which makes planning ahead problematic but we know that with your ongoing assistance and regular donations we can continue to provide support for our students during these uncertain times.

Mrs Emily Chadburn MRCVS  
Treasurer

**STOP PRESS!** We have recently signed up to easyfundraising where anyone can shop online with a number of large retailers and those retailers will make a donation to the Budiro Trust. It will cost you nothing. The link to use is <http://efraising.org/FIZBlG0Zyq> If you are an on-line shopper, and would like to help with our fund-raising at no cost to yourself, we should be very grateful if you could sign up with this organisation.

**If you would prefer to receive the link digitally, please email Jeanie Moyo on [j.mmoyo@tiscali.co.uk](mailto:j.mmoyo@tiscali.co.uk) and we can send it.**



## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE BUDIRO TRUST UK**

I report on the accounts of the Trust for the year ended 31 March 2023, which are set out below.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act")

### **Basis of the Independent Examiner's Report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view'.

### **Independent Examiner's Statement**

Based on the accounting records and bank statement, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements:
  - a) To keep accounting records in accordance with section 130 of the 2011 Act; and
  - b) To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs Caroline Triggs

Date: 27/6/2023

**Budiriro Trust**

**Income and expenditure to 31st March 2023**

	Current year	Previous year
	£	£
<b>Income</b>		
Donations received via Lloyds	9,856.50	6,256.50
Donations Non Gift Aid		1,000.00
Donations CAF DD	8,401.64	8,714.92
Donations via Virgin Money		1,722.91
Donations from Trusts/Charities	200.00	3,000.00
Corporate donations		6,000.00
Fundraising - Zimfest	91.00	
Tax reclaimed Gift Aid	3,026.98	3,493.56
Tote Bags	250.00	
Charitable activities	5.89	
Sponsored events		410.00
Investment Income	345.47	7.89
<b>Total income</b>	<b>22,177.48</b>	<b>30,605.78</b>
<b>Expenditure</b>		
Bursaries Awarded	39,047.07	29,260.72
Tote Bags - costs	444.74	
VMG/CAF/iZettle fees	238.88	279.61
Fund Raising Expenses FB (incl MC)	2,400.00	4,400.00
FB/Website costs	99.00	99.00
Bank charges and interest	15.98	52.99
Printing and stationery	506.64	347.00
Hire of rooms/refreshments	306.14	243.50
Gross wages (Zimbabwe) incl car payments	3,650.06	3,177.23
Bookkeeping charges	240.00	105.00
<b>Total expenditure</b>	<b>46,948.51</b>	<b>37,965.05</b>
<b>Net Profit/(Loss)</b>	<b>-24,771.03</b>	<b>-7,359.27</b>

	Current year	Previous year
	£	£
<b>Bank balances:</b>		
Lloyds Current Account	9,373.10	1,448.16
CAF Cash Account (0%)	2,782.39	33,338.07
CAF Gold Account (0.2%)	47,315.05	46,988.22
<b>TOTAL</b>	<b>59,470.54</b>	<b>81,774.45</b>

**Prepayments:**

Nethosted : £53.94

Website domain and support 22/3/23-21/3/24

**Accruals:**

**Budiro Trust**  
**Balance sheet to 31st March 2023**

	31/03/2023	31/03/2022
	£	£
<b>Current Assets</b>		
Tax Refunds due	£ 3,027	3,133.23
LloydsTSB Current account	£ 9,373	8,981.95
CAF Cash Account	£ 2,782	29,614.73
CAF Gold Account	£ 47,315	46,992.58
	<u>£ 62,498</u>	<u>£ 88,722</u>
<b>Current Liabilities</b>		
Sundry creditors & accruals	<u>£ 54</u>	<u>£ 1,400</u>
<b>TOTAL NET ASSETS/(LIABILITIES)</b>	<b>£ 62,552</b>	<b>£ 87,322</b>
Represented by:		
Accumulated Funds		
Surplus/(Deficit) brought forward	£ 87,323	£ 94,682
Surplus/(deficit) for the year	-£ 24,771	-£ 7,359
<b>SURPLUS/(DEFICIT)</b>	<u>£ 62,552</u>	<u>£ 87,323</u>

Signed By  
UK Treasurer: Mrs Emily Chadburn MRCVS  
Date : 4th July 2023

## OFFICERS AND TRUSTEES

<b>Chairman</b>	Mr Sikhumbuzo Ngwenya 99 Herons Wood, Harlow CM20 1RT	<b>ngwenyasr@yahoo.co.uk</b>
<b>Vice Chairman</b>	Mr. Thomas Barratt 149 Somerset Road, Bristol, BS4 2JA	<b>tombarratt@live.fr</b>
<b>Treasurer</b>	Mrs Emily Chadburn 39 Silverdale Road, Burgess Hill, West Sussex, RH15 0ED	<b>budiro.trust@tiscali.co.uk</b>
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	Mr David Ives Hacketts Cottage, Church Lane, Henfield, West Sussex, BN5 9NZ	<b>davidrives@btinternet.com</b>
	Ms Penny Morrison 19 Bayham Road, Sevenoaks, Kent TN13 3XD	<b>pennymorrison5@aol.com</b>
	Professor Euan Nisbet 11A Church Road, Hauxton, Cambridgeshire, CB22 5HS	<b>e.nisbet@gl.rhul.ac.uk</b>
<b>Co-opted member</b>	Ms Noma Khumalo	<b>noma.k.ndlovu@icloud.com</b>
<b>Legal Advisor</b>	Mr Duncan Rabagliati 4 Wool Road, Wimbledon, London SW20 0HW	<b>duncan@rabagliati.com</b>